

Date: 26-05-2016

Offer Letter

Mr. Manish Kumar Sharma

Subject: Offer an appointment as Trainee Engineer at our plant at Vishwakarma Industrial Area, Jaipur, Rajasthan.

Dear Manish,

With reference to your application and subsequent interview conducted at our office, Jaipur, Management is pleased to appoint you as Trainee Engineer to work in our VKI Plant, Jaipur on a monthly salary of Rs.10,000.00 (Ten Thousand only) + other benefits as per company rules.

Kindly report at our plant with all mark sheets in original and a photocopy of it and three passport size coloured photographs on 15-06-2016.

Kindly return a duplicate copy of this offer (Enclosed herewith), duly signed, as a token of acceptance of this offer.

Thanking you

Yours faithfully

For Jagdamba TMT Mills Limited

General Manager

Certified True Copy Jaipur Jagan Nath Jiller y Jaipur

Jagdamba TMT Mills Limited, A-338 (C), Rd Number 17, Vishwakarma Industrial Area, Jaipur, Rajasthan 302013



Date: 26-05-2016

Offer Letter

Mr. Gaurav Singh

Subject: Offer an appointment as Trainee Engineer at our plant at Vishwakarma Industrial Area, Jaipur, Rajasthan.

Dear Gauray,

With reference to your application and subsequent interview conducted at our office, Jaipur, Management is pleased to appoint you as Trainee Engineer to work in our VKI Plant, Jaipur on a monthly salary of Rs.10,000.00 (Ten Thousand only) + other benefits as per company rules.

Kindly report at our plant with all mark sheets in original and a photocopy of it and three passport size coloured photographs on 15-06-2016.

Kindly return a duplicate copy of this offer (Enclosed herewith), duly signed, as a token of acceptance of this offer.

Thanking you

Yours faithfully

For Jagdamba TMT Mills Limited

General Manager

Certified True Copy

Janan Nain Uluy ... Jan

Jagdamba TMT Mills Limited, A-338 (C), Rd Number 17, Vishwakarma Industrial Area, Jaipur, Rajasthan 302013



Date: 26-05-2016

Offer Letter

Mr. Sanjeev Kumar

Subject: Offer an appointment as Trainee Engineer at our plant at Vishwakarma Industrial Area, Jaipur, Rajasthan.

Dear Sanjeev,

With reference to your application and subsequent interview conducted at our office, Jaipur, Management is pleased to appoint you as Trainee Engineer to work in our VKI Plant, Jaipur on a monthly salary of Rs.10,000.00 (Ten Thousand only) + other benefits as per company rules.

Kindly report at our plant with all mark sheets in original and a photocopy of it and three passport size coloured photographs on 15-06-2016.

Kindly return a duplicate copy of this offer (Enclosed herewith), duly signed, as a token of acceptance of this offer.

Thanking you

Yours faithfully

For Jagdamba TMT Mills Limited

General Manager

Certified Tgua Copy

Jagan Nath Chir. July Jaipur

Date: 26-05-2016

Offer Letter

Mr. Bijay Kumar Pasi

Subject: Offer an appointment as Trainee Engineer at our plant at Vishwakarma Industrial Area, Jaipur, Rajasthan.

Dear Bijay,

With reference to your application and subsequent interview conducted at our office, Jaipur, Management is pleased to appoint you as Trainee Engineer to work in our VKI Plant, Jaipur on a monthly salary of Rs.10,000.00 (Ten Thousand only) + other benefits as per company rules.

Kindly report at our plant with all mark sheets in original and a photocopy of it and three passport size coloured photographs on 15-06-2016.

Kindly return a duplicate copy of this offer (Enclosed herewith), duly signed, as a token of acceptance of this offer.

Thanking you

Yours faithfully

For Jagdamba TMT Mills Limited

General Manager

Certified Tryle Copy

Jagan Nath Un Jure. J. Jaipur



Date: 24.05.2016

JOB OFFER LETTER

Mr Hemant Yadav

Jaipur

It is my pleasure to extend the following offer of employment to you on behalf of "Pratap Technocrats Pvt Ltd".

Title: Graduate Engineer Trainee

Reporting Relationship: Manager- O&M

Salary: Consolidated salary of Rs.12,000 per month for the first six months probation period after which revision will be worked out based on performance.

Start Date: 07.06.2016

Working Hours: 9.00 am to 6.00 pm on all days except Sunday

Lunch & Tea; Lunch and Tea will be provided by the company on working days.

Your employment with the company is at-will and either party can terminate the relationship at any time with one month notice period with or without cause.

You acknowledge that this offer letter represents the entire agreement between you and the company and that no verbal or written arrangements, promises or representations that are not specifically stated in the offer, are or will be binding upon the company.

If you are in agreement with the above outline, please sign below. This offer stands cancelled after 07.06.2016, if you do not report to join.

For PRATAP TECHNOCRATS PVT LTD

Manager- Human Resource

Sankis

Jagan Nain University Jaipur

Certified True Copy

Pratap Technocrats Pvt. Ltd., 717 720, Seventh Floor, Evershine Tower Amrapali Chouraha,, Vaishali Nagar, Jaipur



Date: 24.05.2016

JOB OFFER LETTER

Mr Santosh Kumar

Jaipur

It is my pleasure to extend the following offer of employment to you on behalf of "Pratap Technocrats Pvt Ltd".

Title: Graduate Engineer Trainee

Reporting Relationship: Manager- O&M

Salary: Consolidated salary of Rs.12,000 per month for the first six months probation period after which revision will be worked out based on performance.

Start Date: 07.06.2016

Working Hours: 9.00 am to 6.00 pm on all days except Sunday

Lunch & Tea; Lunch and Tea will be provided by the company on working days.

Your employment with the company is at-will and either party can terminate the relationship at any time with one month notice period with or without cause.

You acknowledge that this offer letter represents the entire agreement between you and the company and that no verbal or written arrangements, promises or representations that are not specifically stated in the offer, are or will be binding upon the company.

If you are in agreement with the above outline, please sign below. This offer stands cancelled after 07.06.2016, if you do not report to join.

For PRATAP TECHNOCRATS PVT LTD

Manager- Human Resource

Sank is

Certified True Cop

Jagan Nam Uniferent, Jalpu



Date: 24.05.2016

JOB OFFER LETTER

Mr Sanjiv Kumar

Jaipur

It is my pleasure to extend the following offer of employment to you on behalf of "Pratap Technocrats Pvt Ltd".

Title: Graduate Engineer Trainee

Reporting Relationship: Manager- O&M

Salary: Consolidated salary of Rs.12,000 per month for the first six months probation period after which revision will be worked out based on performance.

Start Date: 07.06.2016

Working Hours: 9.00 am to 6.00 pm on all days except Sunday

Lunch & Tea; Lunch and Tea will be provided by the company on working days.

Your employment with the company is at-will and either party can terminate the relationship at any time with one month notice period with or without cause.

You acknowledge that this offer letter represents the entire agreement between you and the company and that no verbal or written arrangements, promises or representations that are not specifically stated in the offer, are or will be binding upon the company.

If you are in agreement with the above outline, please sign below. This offer stands cancelled after 07.06.2016, if you do not report to join.

For PRATAP TECHNOCRATS PVT LTD

Manager- Human Resource

Certified True Copy

Jagan N



Date: 24.05.2016

JOB OFFER LETTER

Mr Md.Shadab Akhtar

Jaipur

It-is my pleasure to extend the following offer of employment to you on behalf of "Pratap Technocrats Pvt Ltd".

Title: Graduate Engineer Trainee

Reporting Relationship: Manager- O&M

Salary: Consolidated salary of Rs.12,000 per month for the first six months probation period after which revision will be worked out based on performance.

Start Date: 07.06.2016

Working Hours: 9.00 am to 6.00 pm on all days except Sunday

Lunch & Tea; Lunch and Tea will be provided by the company on working days.

Your employment with the company is at-will and either party can terminate the relationship at any time with one month notice period with or without cause.

You acknowledge that this offer letter represents the entire agreement between you and the company and that no verbal or written arrangements, promises or representations that are not specifically stated in the offer, are or will be binding upon the company.

If you are in agreement with the above outline, please sign below. This offer stands cancelled after 07.06.2016, if you do not report to join.

For PRATAP TECHNOCRATS PVT LTD

Manager- Human Resource

Sanki

Certified True Copy

Jagan Nath University, Jaipur

Pratap Technocrats Pvt. Ltd., 717 720, Seventh Floor, Evershine Tower Amrapali Chouraha,, Vaishali Nagar, Jaipur



Date: 24.05.2016

JOB OFFER LETTER

Mr Abhishek Kumar Mishra

Jaipur

It is my pleasure to extend the following offer of employment to you on behalf of "Pratap Technocrats Pvt Ltd".

Title: Graduate Engineer Trainee

Reporting Relationship: Manager- O&M

Salary: Consolidated salary of Rs.12,000 per month for the first six months probation period after which revision will be worked out based on performance.

Start Date: 07.06.2016

Working Hours: 9.00 am to 6.00 pm on all days except Sunday

Lunch & Tea; Lunch and Tea will be provided by the company on working days.

Your employment with the company is at-will and either party can terminate the relationship at any time with one month notice period with or without cause.

You acknowledge that this offer letter represents the entire agreement between you and the company and that no verbal or written arrangements, promises or representations that are not specifically stated in the offer, are or will be binding upon the company.

If you are in agreement with the above outline, please sign below. This offer stands cancelled after 07.06.2016, if you do not report to join.

For PRATAP TECHNOCRATS PVT LTD

Manager- Human Resource

Janki.

Certified True Copy

Jagan Nath University, Jaipur



35 B, Civil Lines Rd, Shivaji Nagar, Suraj Nagar, Civil Lines, Jaipur, Rajasthan 302006

Date: 18 April, 2016

Dear Mr. Pawan Bhati,

Subject: Appointment for the Graduate Engineer Trainee post.

We are pleased to offer you, the position of Graduate Engineer Trainee on the following terms and conditions

Date of joining: 1st July, 2016

Job Title: Graduate Engineer Trainee

Salary: Annual CTC of Rs.1.44 Lakh per annum

Job Location: Reporting at our Jaipur Head office, post 15 days training you will be assigned site locations based on your performance in training.

Working Hours: 9 AM to 6 PM

Probation Period: You will be on probation for a period of 6 months, your employment will be confirmed based on your performance. In case of separation both the parties will have to serve one month notice or pay in lieu thereof.

Leave policy: You will be entitled for one day casual leave during your probation period, on confirmation you will be entitled for 15 Privilege leaves and twelve casual leaves in a year.

Please sign the duly copy of the appointment letter signifying your acceptance.

We welcome you to our company and look forward to a fruitful collaboration.

With Best Wishes,

Manager - Administration

Certified Txue Copy

Jagan Nath University, Jaipui

35 B, Civil Lines Rd, Shivaji Nagar, Suraj Nagar, Civil Lines, Jaipur, Rajasthan 302006

Date: 18 April, 2016

Dear Mr. Praveen Bhojak

Subject: Appointment for the Graduate Engineer Trainee post.

We are pleased to offer you, the position of Graduate Engineer Trainee on the following terms and conditions

Date of joining: 1st July, 2016

Job Title: Graduate Engineer Trainee

Salary: Annual CTC of Rs.1.44 Lakh per annum

Job Location: Reporting at our Jaipur Head office, post 15 days training you will be assigned site locations based on your performance in training.

Working Hours: 9 AM to 6 PM

Probation Period: You will be on probation for a period of 6 months, your employment will be confirmed based on your performance. In case of separation both the parties will have to serve one month notice or pay in lieu thereof.

Leave policy: You will be entitled for one day casual leave during your probation period, on confirmation you will be entitled for 15 Privilege leaves and twelve casual leaves in a year.

Please sign the duly copy of the appointment letter signifying your acceptance.

We welcome you to our company and look forward to a fruitful collaboration.

With Best Wishes.

Manager - Administration

Certified Trye Copy

Jagan Nath (Jajou

35 B, Civil Lines Rd, Shivaji Nagar, Suraj Nagar, Civil Lines, Jaipur, Rajasthan 302006

Date: 18 April, 2016

Dear Mr. Rupesh Kumar Sharma,

Subject: Appointment for the Graduate Engineer Trainee post.

We are pleased to offer you, the position of Graduate Engineer Trainee on the following terms and conditions

Date of joining: 1st July, 2016

Job Title: Graduate Engineer Trainee

Salary: Annual CTC of Rs.1.44 Lakh per annum

Job Location: Reporting at our Jaipur Head office, post 15 days training you will be assigned site locations based on your performance in training.

Working Hours: 9 AM to 6 PM

Probation Period: You will be on probation for a period of 6 months, your employment will be confirmed based on your performance. In case of separation both the parties will have to serve one month notice or pay in lieu thereof.

Leave policy: You will be entitled for one day casual leave during your probation period, on confirmation you will be entitled for 15 Privilege leaves and twelve casual leaves in a year.

Please sign the duly copy of the appointment letter signifying your acceptance.

We welcome you to our company and look forward to a fruitful collaboration.

With Best Wishes,

Manager - Administration

Certified True Copy

Japan Nath Un Luf J. Jaipu

35 B, Civil Lines Rd, Shivaji Nagar, Suraj Nagar, Civil Lines, Jaipur, Rajasthan 302006

Date: 18 April, 2016

Dear Mr. Sabir Ali

Subject: Appointment for the Graduate Engineer Trainee post.

We are pleased to offer you, the position of Graduate Engineer Trainee on the following terms and conditions

Date of joining: 1st July, 2016

Job Title: Graduate Engineer Trainee

Salary: Annual CTC of Rs.1.44 Lakh per annum

Job Location: Reporting at our Jaipur Head office, post 15 days training you will be assigned site locations based on your performance in training.

Working Hours: 9 AM to 6 PM

Probation Period: You will be on probation for a period of 6 months, your employment will be confirmed based on your performance. In case of separation both the parties will have to serve one month notice or pay in lieu thereof.

Leave policy: You will be entitled for one day casual leave during your probation period, on confirmation you will be entitled for 15 Privilege leaves and twelve casual leaves in a year.

Please sign the duly copy of the appointment letter signifying your acceptance.

We welcome you to our company and look forward to a fruitful collaboration.

With Best Wishes,

Manager - Administration

Certified True Copy

Jagan Nath Compare of Jake

35 B, Civil Lines Rd, Shivaji Nagar, Suraj Nagar, Civil Lines, Jaipur, Rajasthan 302006

Date: 18 April, 2016

Dear Mr. Sandeep Kumar

Subject: Appointment for the Graduate Engineer Trainee post.

We are pleased to offer you, the position of Graduate Engineer Trainee on the following terms and conditions

Date of joining: 1st July, 2016

Job Title: Graduate Engineer Trainee

Salary: Annual CTC of Rs.1.44 Lakh per annum

Job Location: Reporting at our Jaipur Head office, post 15 days training you will be assigned site locations based on your performance in training.

Working Hours: 9 AM to 6 PM

Probation Period: You will be on probation for a period of 6 months, your employment will be confirmed based on your performance. In case of separation both the parties will have to serve one month notice or pay in lieu thereof.

Leave policy: You will be entitled for one day casual leave during your probation period, on confirmation you will be entitled for 15 Privilege leaves and twelve casual leaves in a year.

Please sign the duly copy of the appointment letter signifying your acceptance.

We welcome you to our company and look forward to a fruitful collaboration.

With Best Wishes,

Manager - Administration

Certified True Copy

35 B, Civil Lines Rd, Shivaji Nagar, Suraj Nagar, Civil Lines, Jaipur, Rajasthan 302006

Date: 18 April, 2016

Dear Mr. G Sankar

Subject: Appointment for the Graduate Engineer-Trainee post.

We are pleased to offer you, the position of Graduate Engineer Trainee on the following terms and conditions

Date of joining: 1st July, 2016

Job Title: Graduate Engineer Trainee

Salary: Annual CTC of Rs.1.44 Lakh per annum

Job Location: Reporting at our Jaipur Head office, post 15 days training you will be assigned site locations based on your performance in training.

Working Hours: 9 AM to 6 PM

Probation Period: You will be on probation for a period of 6 months, your employment will be confirmed based on your performance. In case of separation both the parties will have to serve one month notice or pay in lieu thereof.

Leave policy: You will be entitled for one day casual leave during your probation period, on confirmation you will be entitled for 15 Privilege leaves and twelve casual leaves in a year.

Please sign the duly copy of the appointment letter signifying your acceptance.

We welcome you to our company and look forward to a fruitful collaboration.

With Best Wishes,

Manager - Administration

X

Bhanwariya Infra Projects Private Limited, 35 B, Civil Lines Rd, Shivaji Nagar, Suraj Nagar, Civil Lines, Jaipur, Rajasthan 302006

35 B, Civil Lines Rd, Shivaji Nagar, Suraj Nagar, Civil Lines, Jaipur, Rajasthan 302006

Date: 18 April, 2016

Dear Mr. Lokesh Choudhary

Subject: Appointment for the Graduate Engineer Trainee post.

We are pleased to offer you, the position of Graduate Engineer Trainee on the following terms and conditions

Date of joining: 1st July, 2016

Job Title: Graduate Engineer Trainee

Salary: Annual CTC of Rs.1.44 Lakh per annum

Job Location: Reporting at our Jaipur Head office, post 15 days training you will be assigned site locations based on your performance in training.

Working Hours: 9 AM to 6 PM

Probation Period: You will be on probation for a period of 6 months, your employment will be confirmed based on your performance. In case of separation both the parties will have to serve one month notice or pay in lieu thereof.

Leave policy: You will be entitled for one day casual leave during your probation period, on confirmation you will be entitled for 15 Privilege leaves and twelve casual leaves in a year.

Please sign the duly copy of the appointment letter signifying your acceptance.

We welcome you to our company and look forward to a fruitful collaboration.

With Best Wishes,

Manager - Administration

Certified True Copy

Jagan Nath Vin Cray Jaipur

35 B, Civil Lines Rd, Shivaji Nagar, Suraj Nagar, Civil Lines, Jaipur, Rajasthan 302006

Date: 18 April, 2016

Dear Mr. Rajat Mittal,

Subject: Appointment for the Graduate Engineer Trainee post.

We are pleased to offer you, the position of Graduate Engineer Trainee on the following terms and conditions

Date of joining: 1st July, 2016

Job Title: Graduate Engineer Trainee

Salary: Annual CTC of Rs.1.44 Lakh per annum

Job Location: Reporting at our Jaipur Head office, post 15 days training you will be assigned site locations based on your performance in training.

Working Hours: 9 AM to 6 PM

Probation Period: You will be on probation for a period of 6 months, your employment will be confirmed based on your performance. In case of separation both the parties will have to serve one month notice or pay in lieu thereof.

Leave policy: You will be entitled for one day casual leave during your probation period, on confirmation you will be entitled for 15 Privilege leaves and twelve casual leaves in a year.

Please sign the duly copy of the appointment letter signifying your acceptance.

We welcome you to our company and look forward to a fruitful collaboration.

With Best Wishes,

Manager - Administration

Jagan No (1 University Saiper



Letter of Appointment

Dear Mr. Amit Upadhyay

Welcome to Airox Nigen Equipment Pvt Ltd !!

We are pleased to offer you employment in the position of *Trainee Engineer* with *Airox Nigen Equiment Pvt Itd.* We are glad to have you as a part of our team. Your appointment as Trainee Engineer will commence from 6th July, 2016.

As trainee Engineer, you will be entitled to a monthly starting remuneration of *Rs. 15,000/-* (*Rupees Fifteen Thousand Only*), which indicates cost to company. Your continued employment at Airox Nigen Equipment Pvt Ltd is dependent on your successful completion of the training. This contract of employment is terminable by either party by giving a notice period of 15 days.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you will be joining Airox Nigen Equipments Pvt Ltd on the given date.

We are looking forward to working with you.

Sincerely,

Suresh Dayma Manager-HR

Date: 2nd April, 2016

Certified True Copy

Jagan Nath University, Jaipur



Letter of Appointment

Dear Mr. Anupam Singh Yadav,

Welcome to Airox Nigen Equipment Pvt Ltd !!

We are pleased to offer you employment in the position of *Trainee Engineer* with *Airox Nigen Equiment Pvt Itd*. We are glad to have you as a part of our team. Your appointment as Trainee Engineer will commence from 6th July, 2016.

As trainee Engineer, you will be entitled to a monthly starting remuneration of *Rs. 15,000/-* (*Rupees Fifteen Thousand Only*), which indicates cost to company. Your continued employment at Airox Nigen Equipment Pvt Ltd is dependent on your successful completion of the training. This contract of employment is terminable by either party by giving a notice period of 15 days.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you will be joining Airox Nigen Equipments Pvt Ltd on the given date.

We are looking forward to working with you.

Sincerely,

Suresh Dayma

Manager-HR

Date: 2nd April, 2016

Certified True Copy

Jagan Nain Uliversia, Jaipur



Letter of Appointment

Dear Mr. Kuldeep Singh

Welcome to Airox Nigen Equipment Pvt Ltd !!

We are pleased to offer you employment in the position of *Trainee Engineer* with *Airox Nigen Equiment Pvt Itd*. We are glad to have you as a part of our team. Your appointment as Trainee Engineer will commence from 6th July, 2016.

As trainee Engineer, you will be entitled to a monthly starting remuneration of *Rs. 15,000/-(Rupees Fifteen Thousand Only)*, which indicates cost to company. Your continued employment at Airox Nigen Equipment Pvt Ltd is dependent on your successful completion of the training. This contract of employment is terminable by either party by giving a notice period of 15 days.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you will be joining Airox Nigen Equipments Pvt Ltd on the given date.

We are looking forward to working with you.

Sincerely,

Suresh Dayma Manager-HR

Date: 2nd April, 2016

A PIR + L

Certified True Copy

Jagan Naut



Letter of Appointment

Dear Mr. Santosh Kumar Sah,

Welcome to Airox-Nigen Equipment Pvt Ltd !!

We are pleased to offer you employment in the position of *Trainee Engineer* with *Airox Nigen Equiment Pvt Itd*. We are glad to have you as a part of our team. Your appointment as Trainee Engineer will commence from 6th July, 2016.

As trainee Engineer, you will be entitled to a monthly starting remuneration of *Rs. 15,000/-(Rupees Fifteen Thousand Only)*, which indicates cost to company. Your continued employment at Airox Nigen Equipment Pvt Ltd is dependent on your successful completion of the training. This contract of employment is terminable by either party by giving a notice period of 15 days.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you will be joining Airox Nigen Equipments Pvt Ltd on the given date.

We are looking forward to working with you.

Sincerely.

Suresh Dayma

Manager-HR

Date: 2nd April, 2016

cend True Copy

Jagan Nath



Letter of Appointment

Dear Mr. Siddharth Yadav,

Welcome to Airox Nigen Equipment Pvt Ltd !!

We are pleased to offer you employment in the position of *Trainee Engineer* with *Airox Nigen Equiment Pvt Itd*. We are glad to have you as a part of our team. Your appointment as Trainee Engineer will commence from 6th July, 2016.

As trainee Engineer, you will be entitled to a monthly starting remuneration of *Rs. 15,000/-(Rupees Fifteen Thousand Only)*, which indicates cost to company. Your continued employment at Airox Nigen Equipment Pvt Ltd is dependent on your successful completion of the training. This contract of employment is terminable by either party by giving a notice period of 15 days.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you will be joining Airox Nigen Equipments Pvt Ltd on the given date.

We are looking forward to working with you.

Sincerely,

Suresh Dayma Manager-HR

Date: 2nd April, 2016

Certified TINE Copy

Jagan Nati (Unit City Jaip



Letter of Appointment

Dear Mr. Vivek Singh,

Welcome to Airox Nigen Equipment Pvt Ltd !!

We are pleased to offer you employment in the position of *Trainee Engineer* with *Airox Nigen Equiment Pvt Itd.* We are glad to have you as a part of our team. Your appointment as Trainee Engineer will commence from 6th July, 2016.

As trainee Engineer, you will be entitled to a monthly starting remuneration of *Rs. 15,000/-* (*Rupees Fifteen Thousand Only*), which indicates cost to company. Your continued employment at Airox Nigen Equipment Pvt Ltd is dependent on your successful completion of the training. This contract of employment is terminable by either party by giving a notice period of 15 days.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you will be joining Airox Nigen Equipments Pvt Ltd on the given date.

We are looking forward to working with you.

Sincerely,

Suresh Dayma

Manager-HR

Date: 2nd April, 2016

Certified, Titue Copy

Jagan Nath University, Jaipur



Date: 27 March, 2016

Letter of Offer

REF NO: CIPL/HR/0116/0027

Dear Mr. Bhavesh Parcek

We are pleased to offer you the position of Site Engineer Trainee in our Company based at Jaipur, Rajasthan

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- Salary: Annual gross starting salary of Rs. 1,80,000/- per annum subject to tax and other statutory deductions
- TA/DA/Other expenses: Business Travel allowance and reimbursements as per company policy.

This offer letter is valid till 15th July, 2016. Please send a signed copy of this letter within a week of the receipt of this offer indicating your acceptance to join. Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our Jaipur office.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) Certifications, if any,
- (3) One address and one photo ID proof
- (4) Two color passport-size photos,

We look forward to welcome you aboard.

For Current Infra Projects (P) Ltd

Human Resources

ATH CAN VERSIN

Certified True Copy

Jagan Nath/University Jaipu



Date: 27 March, 2016

Letter of Offer

REF NO: CIPL/HR/0116/0028

Dear Mr. Jibachh Yaday

We are pleased to offer you the position of Site Engineer Trainee in our Company based at Jaipur, Rajasthan

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- Salary: Annual gross starting salary of Rs. 1,80,000/- per annum subject to tax and other statutory deductions
- TA/DA/Other expenses: Business Travel allowance and reimbursements as per company policy.

This offer letter is valid till 15th July, 2016. Please send a signed copy of this letter within a week of the receipt of this offer indicating your acceptance to join. Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our Jaipur office.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) Certifications, if any,
- (3) One address and one photo ID proof
- (4) Two color passport-size photos,

We look forward to welcome you aboard.

For Current Infra Projects (P) Ltd

Human Resources

Certified True Copy

: Jagan Na



Date: 27 March, 2016

Letter of Offer

REF NO: CIPL/HR/0116/0029

Dear Mr. Manish Kumar

We are pleased to offer you the position of Site Engineer Traince in our Company based at Jaipur, Rajasthan

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- Salary: Annual gross starting salary of Rs. 1,80,000/- per annum subject to tax and other statutory deductions
- TA/DA/Other expenses: Business Travel allowance and reimbursements as per company policy.

This offer letter is valid till 15th July, 2016. Please send a signed copy of this letter within a week of the receipt of this offer indicating your acceptance to join. Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our Jaipur office.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates.
- (2) Certifications, if any,
- (3) One address and one photo ID proof
- (4) Two color passport-size photos.

We look forward to welcome you aboard.

For Current Infra Projects (P) Ltd

Human Resources

Cerfified True Copy

Jacan Nath (Ud. ... Jain



Date: 27 March, 2016

Letter of Offer

REF NO: CIPL/HR/0116/0030

Dear Mr. Ramswaroop Saini

We are pleased to offer you the position of Site Engineer Trainee in our Company based at Jaipur, Rajasthan

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- Salary: Annual gross starting salary of Rs. 1,80,000/- per annum subject to tax and other statutory deductions
- TA/DA/Other expenses: Business Travel allowance and reimbursements as per company policy.

This offer letter is valid till 15th July, 2016. Please send a signed copy of this letter within a week of the receipt of this offer indicating your acceptance to join. Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our Jaipur office.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) Certifications, if any,
- (3) One address and one photo ID proof
- (4) Two color passport-size photos.

We look forward to welcome you aboard.

For Current Infra Projects (P) Ltd

Human Resources

Certified True Copy

Current Infra Projects (P) Ltd, CIPL Ambittons, CIPL Lane, A-27, Basant Bihar, Vaishali Marg - W, Jaipur, Rajasthan 302034



Date: 27 March, 2016

Letter of Offer

REF NO: CIPL/HR/0116/0031

Dear Mr. Sourabh Aggarwal

We are pleased to offer you the position of Site Engineer Trainee in our Company based at Jaipur, Rajasthan

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- Salary: Annual gross starting salary of Rs. 1,80,000/- per annum subject to tax and other statutory deductions
- TA/DA/Other expenses: Business Travel allowance and reimbursements as per company policy.

This offer letter is valid till 15th July, 2016. Please send a signed copy of this letter within a week of the receipt of this offer indicating your acceptance to join. Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our Jaipur office.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) Certifications, if any,
- (3) One address and one photo ID proof
- (4) Two color passport-size photos,

We look forward to welcome you aboard.

For Current Infra Projects (P) Ltd

Human Resources

Certified True Copy

Janan Nath Uhi. ວາວ //, Jaipur



Date: 27 March, 2016

Letter of Offer

REF NO: CIPL/HR/0116/0032

Dear Mr. Rajat Mittal

We are pleased to offer you the position of Site Engineer Trainee in our Company based at Jaipur, Rajasthan

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- Salary: Annual gross starting salary of Rs. 1,80,000/- per annum subject to tax and other statutory deductions
- TA/DA/Other expenses: Business Travel allowance and reimbursements as per company policy.

This offer letter is valid till 15th July, 2016. Please send a signed copy of this letter within a week of the receipt of this offer indicating your acceptance to join. Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our Jaipur office.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) Certifications, if any,
- (3) One address and one photo ID proof
- (4) Two color passport-size photos,

We look forward to welcome you aboard.

For Current Infra Projects (P) Ltd

Human Resources

Certified True Copy

Jagan Natif Unit List. / Jaipu



Date: 27 March, 2016

Letter of Offer

REF NO: CIPL/HR/0116/0033

Dear Mr. Yogendra Singh Baisla

We are pleased to offer you the position of Site Engineer Trainee in our Company based at Jaipur, Rajasthan

We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- Salary: Annual gross starting salary of Rs. 1,80,000/- per annum subject to tax and other statutory deductions
- TA/DA/Other expenses: Business Travel allowance and reimbursements as per company policy.

This offer letter is valid till 15th July, 2016. Please send a signed copy of this letter within a week of the receipt of this offer indicating your acceptance to join. Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our Jaipur office.

Please submit the following documents to HR at the time of your joining:

- (1) photocopies of your degree certificates,
- (2) Certifications, if any,
- (3) One address and one photo ID proof
- (4) Two color passport-size photos,

We look forward to welcome you aboard.

For Current Infra Projects (P) Ltd

Human Resources

Certified True Copy

Jagan Nati Ur versity, Jaipur



plot no. IT-A-016-E,Mahindra World City, Vill-Kalwara, Tehsil-Sanganer, Jaipur-302037 www.pinnaciecad.com

Global Leader in BIM Services

Date: 14th MARCH 2016

DearJyoteesikha Saikia

Address Jaipur

Subject: Offer of Internship

Dear Jyoteesikha,

Further to your application for apprenticeship/Training with us, and the subsequent selection process, we are happy to induct you in our company as apprentice/Trainee.

The location of your initial reporting will be Jaipur, India. The date of your joining will be 1st of July, 201, exact date of joining will be intimated to you a week before date of joining.

You will be entitled for a monthly stipend of Rs.18,000/- (Rupees Eighteen Thousand only). On your joining you are expected to enter into an agreement, which details the scope, terms and conditions of your apprenticeship/Training, the necessary training and the contractual obligation to be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of one year with the company, you will be absorbed as permanent employee with pinnacle InfoTech Solutions subject to the terms and conditions as per company policies. Company will solely reserve the right to make any further changes to the date of joining.

Your apprenticeship with us will be governed by the rules, regulations and policies of the company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Pinnacle Infotech Solutions.

Major Raana-Hendra Piptap Singh

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your Signature.....

Date:

Certified True Copy

Location:

Jagan Nath Un/, Jaipu



plot no. IT-A-016-E,Mahindra World City, Vill-Kalwara, Tehsil-Sanganer, Jaipur-302037 www.pinnaclecad.com

Global Leader in BIM Services

Date: 14th MARCH 2016

Dear Payal Sinha

Address Jaipur

Subject: Offer of Internship.

Dear Payal,

Further to your application for apprenticeship/Training with us, and the subsequent selection process, we are happy to induct you in our company as apprentice/Trainee.

The location of your initial reporting will be Jaipur, India. The date of your joining will be 1st of July, 201, exact date of Joining will be intimated to you a week before date of joining.

You will be entitled for a monthly stipend of Rs.18,000/- (Rupees Eighteen Thousand only). On your joining you are expected to enter into an agreement, which details the scope, terms and conditions of your apprenticeship/Training, the necessary training and the contractual obligation to be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of one year with the company, you will be absorbed as permanent employee with pinnacle InfoTech Solutions subject to the terms and conditions as per company policies. Company will solely reserve the right to make any further changes to the date of joining.

Your apprenticeship with us will be governed by the rules, regulations and policies of the company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Pinnacle Infotech Solutions.

Major Raaneritendra Piptap Singh (General Manager- HR & Admin)

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your Signature.....

Date:

Location:

Jagan Nam Jaipu



plot no. IT-A-016-E,Mahindra World City, Viil-Kalwara, Tehsil-Sanganer, Jaipur-302037 www.pinnaclecad.com

Global Leader in BIM Services

Date: 14th MARCH 2016

Dear Kamna Baid

Address Jaipur

Subject: Offer of Internship

Dear Kamna,

Further to your application for apprenticeship/Training with us, and the subsequent selection process, we are happy to induct you in our company as apprentice/Trainee.

The location of your initial reporting will be Jaipur, India. The date of your joining will be 1st of July, 201, exact date of joining will be intimated to you a week before date of joining.

You will be entitled for a monthly stipend of Rs.18,000/- (Rupees Eighteen Thousand only). On your joining you are expected to enter into an agreement, which details the scope, terms and conditions of your apprenticeship/Training, the necessary training and the contractual obligation to be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of one year with the company, you will be absorbed as permanent employee with pinnacle InfoTech Solutions subject to the terms and conditions as per company policies. Company will solely reserve the right to make any further changes to the date of joining.

Your apprenticeship with us will be governed by the rules, regulations and policies of the company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Pinnacle Infotech Solutions.

Maloc Rasner-Hentira Piptap Singh

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your Signature.....

Date:

Certified True Copy

Location:

Lagan Nath Ulling Sant Jaipu



plot no. iT-A-016-E,Mahindra World City, Vill-Kalwara, Tehsil-Sanganer, Jaipur-302037 www.pinnaclecad.com

Global Leader in BIM Services

Date: 14th MARCH 2016

Dear Kirti Bothra

Address Jaipur

Subject: Offer of Internship

Dear Kirti,

Further to your application for apprenticeship/Training with us, and the subsequent selection process, we are happy to induct you in our company as apprentice/Trainee.

The location of your initial reporting will be Jaipur, India. The date of your joining will be 1st of July, 201, exact date of joining will be intimated to you a week before date of joining.

You will be entitled for a monthly stipend of Rs.18,000/- (Rupees Eighteen Thousand only). On your Joining you are expected to enter into an agreement, which details the scope, terms and conditions of your apprenticeship/Training, the necessary training and the contractual obligation to be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of one year with the company, you will be absorbed as permanent employee with pinnacle InfoTech Solutions subject to the terms and conditions as per company policies. Company will solely reserve the right to make any further changes to the date of joining.

Your apprenticeship with us will be governed by the rules, regulations and policies of the company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Pinnacle Infotech Solutions.

Major Reans-sitemera Pintap Singh (General Manager- HR & Admin)

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your Signature.....

Date:

Certified True Copy

Location:

Jagan Nath Urlveh



plot no. IT-A-016-E,Mahindra World City, Vill-Kalwara, Tehsil-Sanganer, Jaipur-302037 www.pinnaclecad.com

Global Leader in BIM Services

Date: 14th MARCH 2016

Dear Nihit Parashar

Address Jaipur

Subject: Offer of Internship

Dear Nihit,

Further to your application for apprenticeship/Training with us, and the subsequent selection process, we are happy to induct you in our company as apprentice/Trainee.

The location of your initial reporting will be Jaipur, India. The date of your joining will be 1st of July, 201, exact date of joining will be intimated to you a week before date of joining.

You will be entitled for a monthly stipend of Rs.18,000/- (Rupees Eighteen Thousand only). On your joining you are expected to enter into an agreement, which details the scope, terms and conditions of your apprenticeship/Training, the necessary training and the contractual obligation to be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of one year with the company, you will be absorbed as permanent employee with pinnacle InfoTech Solutions subject to the terms and conditions as per company policies. Company will solely reserve the right to make any further changes to the date of joining.

Your apprenticeship with us will be governed by the rules, regulations and policies of the company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Pinnacle Infotech Solutions.

Molor Rasne-Interiora Patap Singh (General Menager-HR & Admin)

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your Signature......

Date:

Location:

Jagan Nau()...V. Jar.



plot no. IT-A-016-E,Mahindra World City, Vill-Kalwara, Tehsil-Sanganer, Jaipur-302037 www.pinnaclecad.com

Global Leader in BIM Services

Date: 14th MARCH 2016

Dear Pratima Saxena

Address Jaipur

Subject: Offer of Internship

Dear Pratima,

Further to your application for apprenticeship/Training with us, and the subsequent selection process, we are happy to induct you in our company as apprentice/Trainee.

The location of your initial reporting will be Jaipur, India. The date of your Joining will be 1st of July, 201, exact date of joining will be intimated to you a week before date of joining.

You will be entitled for a monthly stipend of Rs.18,000/- (Rupees Eighteen Thousand only). On your joining you are expected to enter into an agreement, which details the scope, terms and conditions of your apprenticeship/Training, the necessary training and the contractual obligation to be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of one year with the company, you will be absorbed as permanent employee with pinnacle infoTech Solutions subject to the terms and conditions as per company policies. Company will solely reserve the right to make any further changes to the date of joining.

Your apprenticeship with us will be governed by the rules, regulations and policies of the company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your Joining as a token of your acceptance.

Welcome to Pinnacle Infotech Solutions.

Meloc Baana-intentina Piptap Singh

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your Signature.....

Date:

Location:



Pinnacle Infotech Solutions

plot no. IT-A-016-E,Mahindra World City, Viil-Kalwara, Tehsil-Sanganer, Jaipur-302037 www.pinnaclecad.com

Global Leader in BIM Services

Date: 14th MARCH 2016

Dear Priya

Address Jaipur

Subject: Offer of Internship

Dear Priya,

Further to your application for apprenticeship/Training with us, and the subsequent selection process, we are happy to induct you in our company as apprentice/Trainee.

The location of your initial reporting will be Jaipur, India. The date of your joining will be 1st of July, 201, exact date of joining will be intimated to you a week before date of joining.

You will be entitled for a monthly stipend of Rs.18,000/- (Rupees Eighteen Thousand only). On your joining you are expected to enter into an agreement, which details the scope, terms and conditions of your apprenticeship/Training, the necessary training and the contractual obligation to be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of one year with the company, you will be absorbed as permanent employee with pinnacle InfoTech Solutions subject to the terms and conditions as per company policies. Company will solely reserve the right to make any further changes to the date of joining.

Your apprenticeship with us will be governed by the rules, regulations and policies of the company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Pinnacle Infotech Solutions.

Major Rasne ilteriora Piptap Singh (General Manager- HR & Admin)

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your Signature.....

Date:

Location:

Jagan Nath Lindersty, Jaipur



Pinnacle Infotech Solutions

plot no. IT-A-016-E,Mahindra World City, Vill-Kalwara, Tehsil-Sanganer, Jaipur-302037 www.pinnaclecad.com

Global Leader in BIM Services

Date: 14th MARCH 2016

Dear Raksha Pandey

Address Jaipur

Subject: Offer of Internship

Dear Raksha,

Further to your application for apprenticeship/Training with us, and the subsequent selection process, we are happy to induct you in our company as apprentice/Trainee.

The location of your initial reporting will be Jaipur, India. The date of your joining will be 1st of July, 201, exact date of joining will be intimated to you a week before date of joining.

You will be entitled for a monthly stipend of Rs.18,000/- (Rupees Eighteen Thousand only). On your joining you are expected to enter into an agreement, which details the scope, terms and conditions of your apprenticeship/Training, the necessary training and the contractual obligation to be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of one year with the company, you will be absorbed as permanent employee with pinnacle InfoTech Solutions subject to the terms and conditions as per company policies. Company will solely reserve the right to make any further changes to the date of joining.

Your apprenticeship with us will be governed by the rules, regulations and policies of the company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Pinnacle Infotech Solutions.

Major Raano-ittoridia Piptap Singh

(General Manager- HR & Admin)

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your Signature.....

Date:

Certified True Copy

Location:



Ref: MIS/HR/1/03/2016

Date- 1.03,2016

To Amit Kumar Saurav

Subject: LETTER OF INTENT POST FOR GRADUATE ENGINEER TRAINEE

Dear Amit,

We are pleased to offer you the position of G.E.T based at NOIDA in UP office to commence on or before 9th June, 2016 on the terms discussed with you.

Your gross salary will be upto 15k for six months during the training period. After training period salary package will be 3.6 to 4.8 LPA.

The management reserves the right to withdraw this letter of intent at the discretion in the event of you not fulfilling its requirements, as per the due diligence process, without assigning any reason whatsoever. The probation period will be six months. However, after the said period, it can be extended at the discretion of the company for a further period of six months. After the expiry of probation period, if you are found suitable by the company for the same post or a different post, you will be confirmed in the company.

You are advised to forward to us the following self attested documents in the earliest possible time:-

ID & Address proof

Mark sheets and certificates to prove your educational and professional qualifications.

- Copy of PAN Card
- · Cancelled Bank Cheque of your saving bank account
- Proof of residential address
- 4 passport size photograph of self

We are looking ford to work with you. Please bring a signed photocopy of this letter stating the acceptance of terms and conditions of the company, on the date of joining.

Yours Faithfully,

For Meta India Services Pvt. Ltd.

HR Department

7,5hal

Authorized signatory

Acceptance signature of the candidate

Head Office-Meta India Services Pvt Ltd, C 52, Sector-2, NOIDA, India

Certified True Copy

Jagan Nath/Un/Co. /, Jaipu



Ref: MIS/HR/1/04/2016

Date- 1.03.2016

To Devender Singh

Subject: LETTER OF INTENT POST FOR GRADUATE ENGINEER TRAINEE

Dear Devender,

We are pleased to offer you the position of G.E.T based at NOIDA in UP office to commence on or before 9^{th} June, 2016 on the terms discussed with you.

Your gross salary will be upto 15k for six months during the training period. After training period salary package will be 3.6 to 4.8 LPA.

The management reserves the right to withdraw this letter of intent at the discretion in the event of you not fulfilling its requirements, as per the due diligence process, without assigning any reason whatsoever. The probation period will be six months. However, after the said period, it can be extended at the discretion of the company for a further period of six months. After the expiry of probation period, if you are found suitable by the company for the same post or a different post, you will be confirmed in the company.

You are advised to forward to us the following self attested documents in the earliest possible time:-

ID & Address proof

Mark sheets and certificates to prove your educational and professional qualifications.

- Copy of PAN Card
- Cancelled Bank Cheque of your saving bank account
- Proof of residential address
- 4 passport size photograph of self

We are looking ford to work with you. Please bring a signed photocopy of this letter stating the acceptance of terms and conditions of the company, on the date of joining.

Yours Faithfully,

For Meta India Services Pvt. Ltd.

HR Department

Authorized signatory

Acceptance signature of the candidate

Head Office-Meta India Services Pvt Ltd, C 52 , Sector-2, NOIDA, India

Certified True Copy

Jagan Nam Umversity, Jahren



Ref: MIS/HR/1/05/2016 Date- 1.03.2016

To Raju Jha

Subject: LETTER OF INTENT POST FOR GRADUATE ENGINEER TRAINEE

Dear Raju,

We are pleased to offer you the position of G.E.T based at NOIDA in UP office to commence on or before 9th June, 2016 on the terms discussed with you.

Your gross salary will be upto 15k for six months during the training period. After training period salary package will be 3.6 to 4.8 LPA.

The management reserves the right to withdraw this letter of intent at the discretion in the event of you not fulfilling its requirements, as per the due diligence process, without assigning any reason whatsoever. The probation period will be six months. However, after the said period, it can be extended at the discretion of the company for a further period of six months. After the expiry of probation period, if you are found suitable by the company for the same post or a different post, you will be confirmed in the company.

You are advised to forward to us the following self attested documents in the earliest possible time:-

ID & Address proof

Mark sheets and certificates to prove your educational and professional qualifications.

- Copy of PAN Card
- Cancelled Bank Cheque of your saving bank account
- Proof-of-residential address
 - 4 passport size photograph of self

We are looking ford to work with you. Please bring a signed photocopy of this letter stating the acceptance of terms and conditions of the company, on the date of joining.

Yours Faithfully,

For Meta India Services Pvt. Ltd.

HR Department

2,5hal

Authorized signatory

Acceptance signature of the candidate

Head Office-Meta India Services Pvt Ltd, C 52 , Sector-2, NOIDA, India

Certified True Copy



Ref: MIS/HR/1/06/2016

Date- 1.03.2016

To Vikash Singh

Subject: LETTER OF INTENT POST FOR GRADUATE ENGINEER TRAINEE

Dear Vikash,

We are pleased to offer you the position of G.E.T based at NOIDA in UP office to commence on or before 9th June, 2016 on the terms discussed with you.

Your gross salary will be upto 15k for six months during the training period. After training period salary package will be 3.6 to 4.8 LPA.

The management reserves the right to withdraw this letter of intent at the discretion in the event of you not fulfilling its requirements, as per the due diligence process, without assigning any reason whatsoever. The probation period will be six months. However, after the said period, it can be extended at the discretion of the company for a further period of six months. After the expiry of probation period, if you are found suitable by the company for the same post or a different post, you will be confirmed in the company.

You are advised to forward to us the following self attested documents in the earliest possible time:-

ID & Address proof

Mark sheets and certificates to prove your educational and professional qualifications.

- Copy of PAN Card
- Cancelled Bank Cheque of your saving bank account
- --- Proof of residential address
 - 4 passport size photograph of self

We are looking ford to work with you. Please bring a signed photocopy of this letter stating the acceptance of terms and conditions of the company, on the date of joining.

Yours Faithfully,

For Meta India Services Pvt. Ltd.

HR Department

Authorized signatory

Acceptance signature of the candidate

Head Office-Meta India Services Pvt Ltd, C 52, Sector-2, NOIDA, India

Certified True Copy

Jagan Nath Wind Jis. J. Jaipur



Ref: MIS/HR/1/07/2016

Date- 1.03.2016

To Abhishek Kumar

Subject: LETTER OF INTENT POST FOR GRADUATE ENGINEER TRAINEE

Dear Abhishek

We are pleased to offer you the position of G.E.T based at NOIDA in UP office to commence on or before 9th June, 2016 on the terms discussed with you.

Your gross salary will be upto 15k for six months during the training period. After training period salary package will be 3.6 to 4.8 LPA.

The management reserves the right to withdraw this letter of intent at the discretion in the event of you not fulfilling its requirements, as per the due diligence process, without assigning any reason whatsoever. The probation period will be six months. However, after the said period, it can be extended at the discretion of the company for a further period of six months. After the expiry of probation period, if you are found suitable by the company for the same post or a different post, you will be confirmed in the company.

You are advised to forward to us the following self attested documents in the earliest possible time:-

ID & Address proof

Mark sheets and certificates to prove your educational and professional qualifications.

- Copy of PAN Card
- Cancelled Bank Cheque of your saving bank account
- Proof of residential address
- 4 passport size photograph of self

We are looking ford to work with you. Please bring a signed photocopy of this letter stating the acceptance of terms and conditions of the company, on the date of joining.

Yours Faithfully,

For Meta India Services Pvt. Ltd.

HR Department

7,35ha/

Authorized signatory

Acceptance signature of the candidate

Head Office-Meta India Services Pvt Ltd, C 52 , Sector-2, NOIDA, India

Certified True Copy

bharti sirtet services limited k-21, malyiya marq c-scheme, jaipur-302 001 www.airtel.in call+91 141 4044200-201-202 fax +91 141 4044203 4044206



February 17, 2016

Mr. Rajan Kumar Pandey Jagannath University, Jaipur

Dear Rajan,

With reference to your application and subsequent interview we are pleased to offer you an opportunity of Territory Sales Manager at Executive level in Sales Function with Bhartl Airtel Services Limited.

Your Date of Joining will be 6/6/2016 and on your first day you shall be required to report at

Bharti Airtel Services Ltd. K-21, Malviya Marg, C-Scheme, Jaipur-302001

. The terms and conditions of your offer is as follows:

- You shall be pold a total compensation (TCTC) of INR 325000. The same will be paid in line with the organization policy, the details of which would be mentioned in the appointment letter.
- You will also be entitled for monthly allowances viz. Phone Usage Allowance, DTH, and Broadband etc.
- 3. You shall be on probation for an initial period of six months from the date of joining. On completion of probation period, either initial or extended, as the case may be, the Management may in its sole discretion confirm your employment with the Company, by issuing a letter to the said effect. You will be deemed to be on probation till you receive the letter of confirmation from the Management.
- 4. Your final place of posting shall be declared post joining.

Your appointment letter with detailed terms & conditions will be shared upon your joining. Also, please note that the above offer is valid, subject to your submitting the final degree.

We welcome you to Bharti Airtel and look forward to having you on board.

Thanking You,

For Bharti Airtel Services Limited

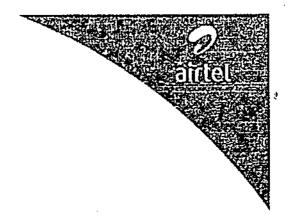
Authorized Signardry

ERSS PARTY

rego. olicer hharti crescent, i, neison mandela road, vasani kuni, plasse - U, new delhi - 110070, mda. Leli -91-11-4668 6100 fax. -51-11-4168 9137 e-mait.)21gin.airtel.com corporaiz identity number: U64201DL1997PLCOG1001

Certified,Tyle Copy

bnarti airtel services limited k-21, melstva marg c-strierne jaspur-102 101 www.airtel.in call+93 (4) 4044200-201-202 fax +91 141 4044203, 4044208



February 17, 2016

Mr. Shashank Ojha

Jagannath University, Jaipur

Dear Shashank,

With reference to your application and subsequent interview we are pleased to offer you an opportunity of Territory Sales Manager at Executive level in Sales Function with Bharti Airtel Services Limited.

Your Date of Joining will be 6/6/2016 and on your first day you shall be required to report at

Bharti Airtel Services Ltd. K-21, Malviya Marg, C-Scheme, Jalpur-302001

The terms and conditions of your offer is as follows:

- You shall be paid a total compensation (TCTC) of INR 325000. The same will be paid in line with the organization policy, the details of which would be mentioned in the appointment letter.
- You will also be entitled for monthly allowances viz. Phone Usage Allowance, DTH, and Broadband etc.
- 3. You shall be on probation for an initial period of six months from the date of joining. On completion of probation period, either initial or extended, as the case may be, the Management may in its sole discretion confirm your employment with the Company, by issuing a letter to the said effect. You will be deemed to be on probation till you receive the letter of confirmation from the Management.
- 4. Your final place of posting shall be declared post joining.

Your appointment letter with detailed terms & conditions will be shared upon your joining. Also, please note that the above offer is valid, subject to your submitting the final degree.

We welcome you to Bharti Airtel and look forward to having you on board.

Thanking You,

For Bharti Airtal Services Limited

Authorised Signafory

rego effec isharii crestem, u, nelson mandela read, sazard hung phase - R cam delhi | 110070, -ndsa tel. +91-11-4555 5000 fax. +91-11-4156 5137 p-mail: L'Itiginalitel.com corporate s'emity mander. U642010L159721 0091001 HERSING ON LESS ON LES

Certified True Copy

Jagan Nain i milay, Jain



Bull Machines Pvt Ltd. H-101, Sector-63, Noida - 201 301

Date: 2nd February, 2016

Dear Mr. Amrit Kumar Maurya,

Subject: Appointment for the Sales Engineer Trainee post.

With reference to the campus interviews held with you, we are happy to offer you the position of Sales Engineer Trainee in our company on the following terms and conditions

Date of joining: 1st July, 2016

Job Title: Sales Engineer Trainee

Salary: Annual CTC of Rs.1.20 Lacs per annum, in addition to you will be entitled for sales based incentives, TA/DA as per company policy.

Job Location: Reporting at our Jaipur Branch office, post 7 days training you will be posted at Jodhpur location.

Working Hours: 9 AM to 6 PM

Probation Period: You will be on probation for a period of one year, your employment will be confirmed based on your performance. In case of separation both the parties will have to serve one month notice or pay in lieu thereof.

Leave policy: You will be entitled for one day casual leave per month during your probation period, on confirmation you will be entitled for 15 Privilege leaves and twelve casual leaves in a year.

Please sign the copy of the appointment letter confirming your acceptance.

We welcome you to our company and look forward to a fruitful collaboration.

With Best Wishes.

Manager HR



H-101, Sector-63, Noida - 201 301

Date: 2nd February, 2016

Dear Mr. Bhupendra Kumar,

Subject: Appointment for the Sales Engineer Trainee post.

With reference to the campus interviews held with you, we are happy to offer you the position of Sales Engineer Trainee in our company on the following terms and conditions

Date of joining: 1st July, 2016

Job Title: Sales Engineer Trainee

Salary: Annual CTC of Rs.1.20 Lakh per annum, in addition to you will be entitled for sales based incentives, TA/DA as per company policy.

Job Location: Reporting at our Jaipur Branch office, post 7 days training you will be posted at Kota location.

Working Hours: 9 AM to 6 PM

Probation Period: You will be on probation for a period of one year, your employment will be confirmed based on your performance. In case of separation both the parties will have to serve one month notice or pay in lieu thereof.

Leave policy: You will be entitled for one day casual leave per month during your probation period, on confirmation you will be entitled for 15 Privilege leaves and twelve casual leaves in a year.

Please sign the copy of the appointment letter confirming your acceptance.

We welcome you to our company and look forward to a fruitful collaboration.

With Best Wishes,

Manager HR

Certified True Copy

Jagan Main University Jaiput



H-101, Sector-63, Noida - 201 301

Date: 2nd February, 2016

Dear Mr. Deepak Kumar Singh,

Subject: Appointment for the Sales Engineer Trainee post.

With reference to the campus interviews held with you, we are happy to offer you the position of Sales Engineer Trainee in our company on the following terms and conditions

Date of joining: 1st July, 2016

Job Title: Sales Engineer Trainee

Salary: Annual CTC of Rs.1.20 Lakh per annum, in addition to you will be entitled for sales based incentives, TA/DA as per company policy.

Job Location: Reporting at our Jaipur Branch office, post 7 days training you will be posted at Udaipur location.

Working Hours: 9 AM to 6 PM

Probation Period: You will be on probation for a period of one year, your employment will be confirmed based on your performance. In case of separation both the parties will have to serve one month notice or pay in lieu thereof.

Leave policy: You will be entitled for one day casual leave per month during your probation period, on confirmation you will be entitled for 15 Privilege leaves and twelve casual leaves in a year.

Please sign the copy of the appointment letter confirming your acceptance.

We welcome you to our company and look forward to a fruitful collaboration.

With Best Wishes,

Manager HR

Certified True Copy

Jagan Nam Uliversia Jaipur



H-101, Sector-63, Noida - 201 301

Date: 2nd February, 2016

Dear Mr. Manejar Kumar,

Subject: Appointment for the Sales Engineer Trainee post.

With reference to the campus interviews held with you, we are happy to offer you the position of Sales Engineer Trainee in our company on the following terms and conditions

Date of joining: 1st July, 2016

Job Title: Sales Engineer Trainee

Salary: Annual CTC of Rs.1.20 Lakh per annum, in addition to you will be entitled for sales based incentives, TA/DA as per company policy.

Job Location: Reporting at our Jaipur Branch office, post 7 days training you will be posted at Ajmer location.

Working Hours: 9 AM to 6 PM

Probation Period: You will be on probation for a period of one year, your employment will be confirmed based on your performance. In case of separation both the parties will have to serve one month notice or pay in lieu thereof.

Leave policy: You will be entitled for one day casual leave per month during your probation period, on confirmation you will be entitled for 15 Privilege leaves and twelve casual leaves in a year.

Please sign the copy of the appointment letter confirming your acceptance.

We welcome you to our company and look forward to a fruitful collaboration.

With Best Wishes,

Manager HR

Certified Trye Copy

Jacan Navion



Bull Machines Pvt Ltd. H-101, Sector-63, Noida - 201 301

Date: 2nd February, 2016

Dear Mr. Mohammad Navaz Sharif,

Subject: Appointment for the Sales Engineer Trainee post.

With reference to the campus interviews held with you, we are happy to offer you the position of Sales Engineer Trainee in our company on the following terms and conditions

Date of joining: 1st July, 2016

Job Title: Sales Engineer Trainee

Salary: Annual CTC of Rs.1.20 Lakh per annum, in addition to you will be entitled for sales based incentives, TA/DA as per company policy.

Job Location: Reporting at our Jaipur Branch office, post 7 days training you will be posted at Barmer location.

Working Hours: 9 AM to 6 PM

Probation Period: You will be on probation for a period of one year, your employment will be confirmed based on your performance. In case of separation both the parties will have to serve one month notice or pay in lieu thereof.

Leave policy: You will be entitled for one day casual leave per month during your probation period, on confirmation you will be entitled for 15 Privilege leaves and twelve casual leaves in a year.

Please sign the copy of the appointment letter confirming your acceptance.

We welcome you to our company and look forward to a fruitful collaboration.

With Best Wishes,

Manager HR

Certified True Copy



Bull Machines Pvt Ltd. H-101, Sector-63, Noida - 201 301

Date: 2nd February, 2016

Dear Mr. Alok Kumar,

Subject: Appointment for the Sales Engineer Trainee post.

With reference to the campus interviews held with you, we are happy to offer you the position of Sales Engineer Trainee in our company on the following terms and conditions

Date of joining: 1st July, 2016

Job Title: Sales Engineer Trainee

Salary: Annual CTC of Rs.1.20 Lakh per annum, in addition to you will be entitled for sales based incentives, TA/DA as per company policy.

Job Location: Reporting at our Jaipur Branch office, post 7 days training you will be posted at Bikaner location.

Working Hours: 9 AM to 6 PM

Probation Period: You will be on probation for a period of one year, your employment will be confirmed based on your performance. In case of separation both the parties will have to serve one month notice or pay in lieu thereof.

Leave policy: You will be entitled for one day casual leave per month during your probation period, on confirmation you will be entitled for 15 Privilege leaves and twelve casual leaves in a year.

Please sign the copy of the appointment letter confirming your acceptance.

We welcome you to our company and look forward to a fruitful collaboration.

With Best Wishes,

Manager HR

Confified True Copy

Jagan Natif University James



H-101, Sector-63, Noida - 201 301

Date: 2nd February, 2016

Dear Mr. Abhishek Mishra,

Subject: Appointment for the Sales Engineer Trainee post.

With reference to the campus interviews held with you, we are happy to offer you the position of Sales Engineer Trainee in our company on the following terms and conditions

Date of joining: 1st July, 2016

Job Title: Sales Engineer Trainee

Salary: Annual CTC of Rs.1.20 Lakh per annum, in addition to you will be entitled for sales based incentives, TA/DA as per company policy.

Job Location: Reporting at our Jaipur Branch office, post 7 days training you will be posted at Abu Road location.

Working Hours: 9 AM to 6 PM

Probation Period: You will be on probation for a period of one year, your employment will be confirmed based on your performance. In case of separation both the parties will have to serve one month notice or pay in lieu thereof.

Leave policy: You will be entitled for one day casual leave per month during your probation period, on confirmation you will be entitled for 15 Privilege leaves and twelve casual leaves in a year.

Please sign the copy of the appointment letter confirming your acceptance.

We welcome you to our company and look forward to a fruitful collaboration.

With Best Wishes,

Manager HR

Certified True Copy

Jagan Kain University



Surya House, L-5, B-II, Krishna Marg, C-scheme, Ashok Nagar, Jaipur- 302001

EMPLOYMENT OFFER LETTER

Dear Bikash Robi Das

The company is pleased to offer you the position of GET. We are very excited about the potential you and your capability bring to the table. We anticipate your start date to be 15 January, 2016.

As discussed during your interview, you will be working at our production location-Village Govindi, Nawa City, Dist. Nagaur, Rajasthan. You will report directly to Production Manager as your immediate supervisor. Once you complete orientation you will begin training and working in your position as GET.

You will have a beginning annual salary compensation of Rs.1, 20,000/-. The Company provides you with free bachelor accommodation and three time meals.

You or the Company may terminate the employment relationship at any time. Your employment shall be deemed as voluntary in nature and shall be considered employment at will and both parties acknowledge and agree that employment is not set for a specific duration of time.

If you decide to accept our offer of employment, and if you are in agreement with the above terms and conditions, we will formalize our discussion with an employment agreement that shall be presented to you on your first day of employment. This letter itself does not constitute an employment agreement, only an offer of employment.

Please confirm your acceptance of this offer of employment by 7 January 2016. I will be contacting you on to confirm your start date and to answer any questions you may have at that time.

I look forward to welcoming you on board and to working together.

Sincerely,

78 amash

Sr. Manager - HR

Date: 05.01.2016

Certified True Copy



Surya House, L-5, B-II, Krishna Marg, C-scheme, Ashok Nagar, Jaipur- 302001

EMPLOYMENT OFFER LETTER

Dear Ravindra Kumar

The company is pleased to offer you the position of GET. We are very excited about the potential you and your capability bring to the table. We anticipate your start date to be 15 January, 2016.

As discussed during your interview, you will be working at our production location-Village Govindi, Nawa City, Dist. Nagaur, Rajasthan. You will report directly to Production Manager as your immediate supervisor. Once you complete orientation you will begin training and working in your position as GET.

You will have a beginning annual salary compensation of Rs.1, 20,000/-. The Company provides you with free bachelor accommodation and three time meals.

You or the Company may terminate the employment relationship at any time. Your employment shall be deemed as voluntary in nature and shall be considered employment at will and both parties acknowledge and agree that employment is not set for a specific duration of time.

If you decide to accept our offer of employment, and if you are in agreement with the above terms and conditions, we will formalize our discussion with an employment agreement that shall be presented to you on your first day of employment. This letter itself does not constitute an employment agreement, only an offer of employment.

Please confirm your acceptance of this offer of employment by 7 January 2016. I will be contacting you on to confirm your start date and to answer any questions you may have at that time.

I look forward to welcoming you on board and to working together.

Sincerely,

78 amost

Sr. Manager - HR

Date: 05.01.2016

Certified True Copy



Surya House, L-5, B-II, Krishna Marg, C-scheme, Ashok Nagar, Jaipur- 302001

EMPLOYMENT OFFER LETTER

Dear Samar Khan

The company is pleased to offer you the position of GET. We are very excited about the potential you and your capability bring to the table. We anticipate your start date to be 15 January, 2016.

As discussed during your interview, you will be working at our production location-Village Govindi, Nawa City, Dist. Nagaur, Rajasthan. You will report directly to Production Manager as your immediate supervisor. Once you complete orientation you will begin training and working in your position as GET.

You will have a beginning annual salary compensation of Rs.1, 20,000/-. The Company provides you with free bachelor accommodation and three time meals.

You or the Company may terminate the employment relationship at any time. Your employment shall be deemed as voluntary in nature and shall be considered employment at will and both parties acknowledge and agree that employment is not set for a specific duration of time.

If you decide to accept our offer of employment, and if you are in agreement with the above terms and conditions, we will formalize our discussion with an employment agreement that shall be presented to you on your first day of employment. This letter itself does not constitute an employment agreement, only an offer of employment.

Please confirm your acceptance of this offer of employment by 7 January 2016. I will be contacting you on to confirm your start date and to answer any questions you may have at that time.

I look forward to welcoming you on board and to working together.

Sincerely,

78 amast

Sr. Manager - HR

Date: 05.01.2016

Certified True Copy



Surya House, L-5, B-il, Krishna Marg, C-scheme, Ashok Nagar, Jaipur- 302001

EMPLOYMENT OFFER LETTER

Dear Yogesh Kumar Lodha

The company is pleased to offer you the position of GET. We are very excited about the potential you and your capability bring to the table. We anticipate your start date to be 15 January, 2016.

As discussed during your interview, you will be working at our production location-Village Govindi, Nawa City, Dist. Nagaur, Rajasthan. You will report directly to Production Manager as your immediate supervisor. Once you complete orientation you will begin training and working in your position as GET.

You will have a beginning annual salary compensation of Rs.1, 20,000/-. The Company provides you with free bachelor accommodation and three time meals.

You or the Company may terminate the employment relationship at any time. Your employment shall be deemed as voluntary in nature and shall be considered employment at will and both parties acknowledge and agree that employment is not set for a specific duration of time.

If you decide to accept our offer of employment, and if you are in agreement with the above terms and conditions, we will formalize our discussion with an employment agreement that shall be presented to you on your first day of employment. This letter itself does not constitute an employment agreement, only an offer of employment.

Please confirm your acceptance of this offer of employment by 7 January 2016. I will be contacting you on to confirm your start date and to answer any questions you may have at that time.

I look forward to welcoming you on board and to working together.

Sincerely,

Rowesh Sr. Manager - HR

Date: 05.01.2016

Cerfified 1



Surya House, L-5, B-II, Krishna Marg, C-scheme, Ashok Nagar, Jaipur- 302001

EMPLOYMENT OFFER LETTER

Dear Vishal Singh

The company is pleased to offer you the position of GET. We are very excited about the potential you and your capability bring to the table. We anticipate your start date to be 15 January, 2016.

As discussed during your interview, you will be working at our production location-Village Govindi, Nawa City, Dist. Nagaur, Rajasthan. You will report directly to Production Manager as your immediate supervisor. Once you complete orientation you will begin training and working in your position as GET.

You will have a beginning annual salary compensation of Rs.1, 20,000/-. The Company provides you with free bachelor accommodation and three time meals.

You or the Company may terminate the employment relationship at any time. Your employment shall be deemed as voluntary in nature and shall be considered employment at will and both parties acknowledge and agree that employment is not set for a specific duration of time.

If you decide to accept our offer of employment, and if you are in agreement with the above terms and conditions, we will formalize our discussion with an employment agreement that shall be presented to you on your first day of employment. This letter itself does not constitute an employment agreement, only an offer of employment.

Please confirm your acceptance of this offer of employment by 7 January 2016. I will be contacting you on to confirm your start date and to answer any questions you may have at that time.

I look forward to welcoming you on board and to working together.

Sincerely,

Rameser

Sr. Manager -- HR Date: 05.01,2016

Certified True Copy



Plot No. G-18-19-20, IT Park, Madri Ind. Area, Madri, UDAIPUR-313003

Phone: +91-294-3057300 Fax: +91-294-3057410 E-mail: sales@e-connectsolutions.com

CIN NO. U72200RJ1999PTC015299

To,

Date: 25-Dec-2015

Ms. Kanchan Sharma,

Jaipur

Dear Kanchan

Welcome to E Connect Solutions Private Limited. With reference to your application and the subsequent interview with us, we are pleased to offer you the training for six months as partial fulfillment of your courses at your institute. Your training starts on 2nd Jan 2020 at our office on the following address.

E-Connect Solutions Pvt Ltd, G-18-19-20, IT Park, Madri Industrial Area, Udaipur (Rajasthan)

We have mutually agreed to appoint you as an Executive-Development (Trainee) on our regular rolls after your training period of six months. This appointment is subject to successful completion of your course and production of the Degree Certificate/Final year's Mark sheet. On completion of your training and after your on roll recruitment you have agreed to your initial posting at our Udaipur Office. In addition you may be required to travel anywhere in India based on the exigency of work.

In te event of your failure to produce the required documents for the employment, company reserves the right to Withdraw/cancelled without assigning any reason thereof.

You would be needed to furnish the documents listed below well before your joining as Trainee to complete your personal records. Please produce the original certificates at the time of joining for verification.

- Photocopies of you educational certificates (Except final year mark sheet/Degree certificates can be submitted when available) after training.
- 2. Age Proof (Birth certificate/ School certificate)
- Experience certificate and relieving letter from your current employer, if applicable.
- 4. Proof of last salary drawn, If applicable
- 5. Address Proof (copy of voter ID card passport/ Driving license)
- 6. PAN card copy
- 7. Two recent passport size photographs
- 8. Previous company PF/UAN number, if applicable
- 9. Security Cheque

The regular appointment letter will be issued to you after your joining as regular employee.

You will be signing a minimum TWO YEARS AGREEMENT with the company which includes your training for six months and a year and half post training, this will not include the leaves for your final terms examination. In case you fail to serve the company for a full term of 24 months for any reason or violates the provision of this agreement, you (including surety) will pay the company a liquidated sum of Rs. 20,000/- (Rupees Twenty Thousand only) against the resource development efforts of the Company.

This offer is valid subject to reference check. Please sign a copy of this "Offer Letter" as a token of your acceptance you a bright future with organization and expect a long and fulfilling career with us.

Understood and accepted

For E Connect

Authorized Signatory

Cartified True COPY

Jagan Nakin Vinne /. Jain



Plot No. G-18-19-20, IT Park, Madri Ind. Area, Madri, UDAIPUR-313003 Phone: +91-294-3057300 Fax: +91-294-3057410 E-mail: <u>sales@e-connectsolutions.com</u> CIN NO. U72200RJ1999PTC015299

EMOLUMENT SHEET

Date: 25-Dec-2015

Name:

Kanchan Sharma

Position:

Executive-Development (Trainee)

Date of Joining:

10th January, 2016

Place of posting:

Udaipur

Stipend during training 12,000/- PM

After completion of Six month of training period and assessment if you are confirmed for the on roll employment the empluments would be as under:

- 1. Annual CTC Rs. 1,80,000/- subject to revision and recommendations after Training assessment.
- 2. The above emoluments shall be inclusive of PF, ESIC liabilities.

In case you are recommended for extended training for further term for three months, your stipend shall continue and the above structure would be applicable after successful completion of extension. The breakup of the CTC will be issued with the regular appointment letter on Joining.

Please sign a copy of the "Emolument Sheet" as a token of acceptance.

Understood and accepted

For E Connect

Authorized Signatory

Certified Try



Piot No. G-18-19-20, IT Park, Madri Ind. Area, Madri, UDAIPUR-313003 Phone: +91-294-3057300 Fax: +91-294-3057410

E-mail: sales@e-connectsolutions.com CIN NO. U72200RJ1999PTC015299

To,

Date: 25-Dec-2015

Mr. Makkhan Lai Saini,

Jaipur

Dear Makkhan Lai Saini

Welcome to E Connect Solutions Private Limited. With reference to your application and the subsequent interview with us, we are pleased to offer you the training for six months as partial fulfillment of your courses at your institute. Your training starts on 2nd Jan 2020 at our office on the following address.

E-Connect Solutions Pvt Ltd, G-18-19-20, IT Park, Madri Industrial Area, Udaipur (Rajasthan)

We have mutually agreed to appoint you as an Executive-Development (Trainee) on our regular rolls after your training period of six months. This appointment is subject to successful completion of your course and production of the Degree Certificate/Final year's Mark sheet. On completion of your training and after your on roll recruitment you have agreed to your initial posting at our Udaipur Office. In addition you may be required to travel anywhere in India based on the exigency of work.

In te event of your failure to produce the required documents for the employment, company reserves the right to Withdraw/cancelled without assigning any reason thereof.

You would be needed to furnish the documents listed below well before your joining as Trainee to complete your personal records. Please produce the original certificates at the time of Joining for verification.

- Photocopies of you educational certificates (Except final year mark sheet/Degree certificates can be submitted when available) after training.
- Age Proof (Birth certificate/ School certificate)
- Experience certificate and relieving letter from your current employer, if applicable.
- Proof of last salary drawn, If applicable
- Address Proof (copy of voter ID card passport/ Driving license)
- PAN card copy
- Two recent passport size photographs
- Previous company PF/UAN number, if applicable 8.
- Security Cheque

The regular appointment letter will be issued to you after your joining as regular employee.

You will be signing a minimum TWO YEARS AGREEMENT with the company which includes your training for six months and a year and half post training, this will not include the leaves for your final terms examination. In case you fail to serve the company for a full term of 24 months for any reason or violates the provision of this agreement, you (including surety) will pay the company a liquidated sum of Rs. 20,000/- (Rupees Twenty Thousand only) against the resource development efforts of the

This offer is valid subject to reference check. Please sign a copy of this "Offer Letter" as a token of your acceptance. We wish you a bright future with organization and expect a long and fulfilling career with us.

Understood and accepted

For E Connect

Authorized Signatory

Certified True Copy

Jagan Nath



Plot No. G-18-19-20, IT Park, Madri Ind. Area, Madri, UDAIPUR-313003
Phone: +91-294-3057300 Fax: +91-294-3057410
E-mail: sales@e-connectsolutions.com
CIN NO. U72200RJ1999PTC015299

EMOLUMENT SHEET

Date: 25-Dec-2015

Name:

Makkhan Lal Saini

Position:

Executive-Development (Trainee)

Date of Joining:

10th January, 2016

Place of posting:

Udaipur

Stipend during training 12,000/- PM

After completion of Six month of training period and assessment if you are confirmed for the on roll employment the employments would be as under:

- 1. Annual CTC Rs. 1,80,000/- subject to revision and recommendations after Training assessment.
- 2. The above emoluments shall be inclusive of PF, ESiC liabilities.

In case you are recommended for extended training for further term for three months, your stipend shall continue and the above structure would be applicable after successful completion of extension. The breakup of the CTC will be issued with the regular appointment letter on joining.

Please sign a copy of the "Emolument Sheet" as a token of acceptance.

Understood and accepted

For E Connect

Authorized Signatory

Certified True Copy

Jagan Nagh U



Plot No. G-18-19-20, IT Park, Madri Ind. Area, Madri, UDAIPUR-313003 Phone: +91-294-3057300 Fax: +91-294-3057410

E-mail: sales@e-connectsolutions.com CIN NO. U72200RJ1999PTC015299

Τo,

Date: 25-Dec-2015

Mr. Vijay Singh Parmar.

Jaipur

Dear Vijay Singh Parmar

Welcome to E Connect Solutions Private Limited. With reference to your application and the subsequent interview with us, we are pleased to offer you the training for six months as partial fulfillment of your courses at your institute. Your training starts on 2nd Jan 2020 at our office on the following address.

E-Connect Solutions Pvt Ltd, G-18-19-20, IT Park, Madri Industrial Area, Udalpur (Rajasthan)

We have mutually agreed to appoint you as an Executive-Development (Trainee) on our regular rolls after your training period of six months. This appointment is subject to successful completion of your course and production of the Degree Certificate/Final year's Mark sheet. On completion of your training and after your on roll recruitment you have agreed to your initial posting at our Udalpur Office. In addition you may be required to travel anywhere in India based on the exigency of work.

in te event of your failure to produce the required documents for the employment, company reserves the right to Withdraw/cancelled without assigning any reason thereof.

You would be needed to furnish the documents listed below well before your joining as Trainee to complete your personal records. Please produce the original certificates at the time of joining for verification.

- 1. Photocopies of you educational certificates (Except final year mark sheet/Degree certificates can be submitted when available) after training.
- Age Proof (Birth certificate/ School certificate)
- 3. Experience certificate and relieving letter from your current employer, if applicable.
- 4. Proof of last salary drawn, If applicable
- 5. Address Proof (copy of voter ID card passport/ Driving license)
- PAN card copy
- 7. Two recent passport size photographs
- 8. Previous company PF/UAN number, if applicable
- 9. Security Cheque

The regular appointment letter will be issued to you after your joining as regular employee.

You will be signing a minimum TWO YEARS AGREEMENT with the company which includes your training for six months and a year and half post training, this will not include the leaves for your final terms examination. In case you fall to serve the company for a full term of 24 months for any reason or violates the provision of this agreement, you (including surety) will pay the company a liquidated sum of Rs. 20,000/- (Rupees Twenty Thousand only) against the resource development efforts of the Company.

This offer is valid subject to reference check. Please sign a copy of this "Offer Letter" as a token of your acceptance. We wish you a bright future with organization and expect a long and fulfilling career with us.

Understood and accepted

For E Connect

Authorized Signatory

Certified True Copy



Plot No. G-18-19-20, IT Park, Madri Ind. Area, Madri, UDAIPUR-313003 Phone: +91-294-3057300 Fax: +91-294-3057410

E-mail: sales@e-connectsolutions.com CIN NO. U72200RJ1999PTC015299

EMOLUMENT SHEET

Date: 25-Dec-2015

Name:

Vijay Singh Parmar

Position:

Executive-Development (Trainee)

Date of Joining:

10th January, 2016

Place of posting:

Uđajpur

Stipend during training 12,000/- PM

After completion of Six month of training period and assessment if you are confirmed for the on roll employment the emoluments would be as under:

- Annual CTC Rs. 1,80,000/- subject to revision and recommendations after Training assessment.
- The above emoluments shall be inclusive of PF, ESIC liabilities.

In case you are recommended for extended training for further term for three months, your stipend shall continue and the above structure would be applicable after successful completion of extension. The breakup of the CTC will be issued with the regular appointment letter on joining.

Please sign a copy of the "Emolument Sheet" as a token of acceptance.

Understood and accepted

For E Connect

Authorized Signatory

Certified True Copy

tagan Nath Vinversity Jaipur



Plot No. G-18-19-20, IT Park, Madri Ind. Area, Madri, UDAIPUR-313003 Phone: +91-294-3057300 Fax: +91-294-3057410

E-mail: sales@e-connectsolutions.com CIN NO. U72200RJ1999PTC015299

To,

Date: 25-Dec-2015

Mr. Vipul Kumar Kaushik,

Jaipur

Dear Vipul Kumar Kaushik

Welcome to E Connect Solutions Private Limited. With reference to your application and the subsequent interview with us, we are pleased to offer you the training for six months as partial fulfillment of your courses at your institute. Your training starts on 2nd Jan 2020 at our office on the following address.

E-Connect Solutions Pvt Ltd, G-18-19-20, IT Park, Madri Industrial Area, Udaipur (Rajasthan)

We have mutually agreed to appoint you as an Executive-Development (Trainee) on our regular rolls after your training period of six months. This appointment is subject to successful completion of your course and production of the Degree Certificate/Final year's Mark sheet. On completion of your training and after your on roll recruitment you have agreed to your initial posting at our Udalpur Office. In addition you may be required to travel anywhere in India based on the exigency of work.

In the event of your fallure to produce the required documents for the employment, company reserves the right to Withdraw/cancelled without assigning any reason thereof.

You would be needed to furnish the documents listed below well before your joining as Trainee to complete your personal records. Please produce the original certificates at the time of joining for verification.

- Photocopies of you educational certificates (Except final year mark sheet/Degree certificates can be submitted when
- Age Proof (Birth certificate/ School certificate)
- Experience certificate and relieving letter from your current employer, if applicable.
- Proof of last salary drawn, If applicable
- Address Proof (copy of voter ID card passport/ Driving license)
- 6. PAN card copy
- 7, Two recent passport size photographs
- Previous company PF/UAN number, if applicable 8.
- Security Cheque

The regular appointment letter will be issued to you after your Joining as regular employee.

You will be signing a minimum TWO YEARS AGREEMENT with the company which includes your training for six months and a year and half post training, this will not include the leaves for your final terms examination. In case you fail to serve the company for a full term of 24 months for any reason or violates the provision of this agreement, you (including surety) will pay the company a liquidated sum of Rs. 20,000/- (Rupees Twenty Thousand only) against the resource development efforts of the

This offer is valid subject to reference check. Please sign a copy of this "Offer Letter" as a token of your acceptance. you a bright future with organization and expect a long and fulfilling career with us.

Understood and accepted

For E Connect

Authorized Signatory

Certified True Copy



Plot No. G-18-19-20, IT Park, Madri Ind. Area, Madri, UDAIPUR-313003 Phone: +91-294-3057300 Fax: +91-294-3057410 E-mail: sales@e-connectsolutions.com

CIN NO. U72200RJ1999PTC015299

EMOLUMENT SHEET

Date: 25-Dec-2015

Name:

Vipul Kumar Kaushik

Position:

Executive-Development (Trainee)

Date of Joining:

10th January, 2016

Place of posting:

Udaipur

Stipend during training 12,000/- PM

After completion of Six month of training period and assessment if you are confirmed for the on roll employment the emoluments would be as under:

- Annual CTC Rs. 1,80,000/- subject to revision and recommendations after Training assessment.
- The above emoluments shall be inclusive of PF, ESIC liabilities.

In case you are recommended for extended training for further term for three months, your stipend shall continue and the above structure would be applicable after successful completion of extension. The breakup of the CTC will be issued with the regular appointment letter on joining.

Please sign a copy of the "Emolument Sheet" as a token of acceptance.

Understood and accepted

For E Connect

Authorized Signatory

Jagan Nakh U jivers V. Jai



Dear Mr Ajay Bhushan Garg Jaipur

Sub: Letter of offer

Dear Ajay Bhushan Garq

With reference to the discussion we had with you, we, on behalf of Devi Construction Company, are pleased to offer you the position of "Site Civil Engineer-Trainee" and invite you to join Devi Construction Company family.

Your cost to company (CTC) would be Rs. 2,44,000 (One Lakh forty four thousand only) per annum.

The allowances, benefits and other terms and conditions of your employment will be as per the company policies as applicable from time to time. Your compensation will be reviewed in future as per the company policy.

On joining the company you shall be on probation for a period of six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining. We expect you to join on or before 1st February, 2016 in line with the discussion with you, otherwise this offer stand withdrawn automatically.

The company looks for a long-term association with all its employees and expects the same from you.

Again, Congratulations and welcome to the Devi Construction Company family.

For Devi Construction Company

General Manager

Date: 15-Dec-2015

ertified the 33P



Dear Mr Bishwajeet Kumar Jaipur

Sub: Letter of offer

Dear Bishwajeet Kumar

With reference to the discussion we had with you, we, on behalf of Devi Construction Company, are pleased to offer you the position of "Site Civil Engineer-Trainee" and invite you to join Devi Construction Company family.

Your cost to company (CTC) would be Rs. 1,44,000 (One Lakh forty four thousand only) per annum.

The allowances, benefits and other terms and conditions of your employment will be as per the company policies as applicable from time to time. Your compensation will be reviewed in future as per the company policy.

On joining the company you shall be on probation for a period of six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining. We expect you to join on or before 1st February, 2016 in line with the discussion with you, otherwise this offer stand withdrawn automatically.

The company looks for a long-term association with all its employees and expects the same from you.

Again, Congratulations and welcome to the Devi Construction Company family.

For Devi Construction Company

General Manager

Date: 15-Dec-2015

Certified True Copy

Jagan Nath Univer Jaipur

Address: 115-119, Anand Nagar, Sirsi Road, Valshali Nagar, Jaipur - 302021



Dear Mr Dileep Singh Jaipur

Sub: Letter of offer

Dear Dileep Singh

With reference to the discussion we had with you, we, on behalf of Devi Construction Company, are pleased to offer you the position of "Site Civil Engineer-Trainee" and invite you to join Devi Construction Company family.

Your cost to company (CTC) would be Rs. 1,44,000 (One Lakh forty four thousand only) per annum.

The allowances, benefits and other terms and conditions of your employment will be as per the company policies as applicable from time to time. Your compensation will be reviewed in future as per the company policy.

On joining the company you shall be on probation for a period of six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining. We expect you to join on or before 1st February, 2016 in line with the discussion with you, otherwise this offer stand withdrawn automatically.

The company looks for a long-term association with all its employees and expects the same from you.

Again, Congratulations and welcome to the Devi Construction Company family.

For Devi Construction Company

General Manager

Date: 15-Dec-2015

Certified Tryle Copy

Radan Nath University, Jaipur

Address: 115-119, Anand Nagar, Sirsi Road, Vaishali Nagar, Jaipur -- 302021



Dear Mr Jitendra Kumar

Jaipur

Sub: Letter of offer

Dear Jitendra Kumar

With reference to the discussion we had with you, we, on behalf of Devi Construction Company, are pleased to offer you the position of "Site Civil Engineer-Trainee" and invite you to join Devi Construction Company family.

Your cost to company (CTC) would be Rs. 1,44,000 (One Lakh forty four thousand only) per annum.

The allowances, benefits and other terms and conditions of your employment will be as per the company policies as applicable from time to time. Your compensation will be reviewed in future as per the company policy.

On joining the company you shall be on probation for a period of six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining. We expect you to join on or before 1st February, 2016 in line with the discussion with you, otherwise this offer stand withdrawn automatically.

The company looks for a long-term association with all its employees and expects the same from you.

Again, Congratulations and welcome to the Devi Construction Company family.

For Devi Construction Company

General Manager

Date: 15-Dec-2015

Certified Trye Copy

· Jagan Nath U

Address: 115-119, Anand Nagar, Sirsi Road, Vaishali Nagar, Jaipur – 302021



Dear Mr Nikhar Vijay Jaipur

Sub: Letter of offer

Dear Nikhar Vijay

With reference to the discussion we had with you, we, on behalf of Devi Construction Company, are pleased to offer you the position of "Site Civil Engineer-Trainee" and invite you to join Devi Construction Company family.

Your cost to company (CTC) would be Rs. 1,44,000 (One Lakh forty four thousand only) per annum.

The allowances, benefits and other terms and conditions of your employment will be as per the company policies as applicable from time to time. Your compensation will be reviewed in future as per the company policy.

On joining the company you shall be on probation for a period of six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining. We expect you to join on or before 1st February, 2016 in line with the discussion with you, otherwise this offer stand withdrawn automatically.

The company looks for a long-term association with all its employees and expects the same from you.

Again, Congratulations and welcome to the Devi Construction Company family.

For Devi Construction Company

General Manager

Date: 15-Dec-2015

Certified True Copy

Jagan Nathunivers Jaipur

Address: 115-119, Anand Nagar, Sirsi Road, Vaishali Nagar, Jaipur -- 302021



Dear Mr Sachin Damor

Jaipur

Sub: Letter of offer

Dear Sachin Damor

With reference to the discussion we had with you, we, on behalf of Devi Construction Company, are pleased to offer you the position of "Site Civil Engineer-Trainee" and invite you to join Devi Construction Company family.

Your cost to company (CTC) would be Rs. 2,44,000 (One Lakh forty four thousand only) per annum.

The allowances, benefits and other terms and conditions of your employment will be as per the company policies as applicable from time to time. Your compensation will be reviewed in future as per the company policy.

On joining the company you shall be on probation for a period of six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining. We expect you to join on or before 1st February, 2016 in line with the discussion with you, otherwise this offer stand withdrawn automatically.

The company looks for a long-term association with all its employees and expects the same from you.

Again, Congratulations and welcome to the Devi Construction Company family.

For Devi Construction Company

General Manager

Date: 15-Dec-2015

Certified True Copy

Jagan Naki Uni

Address: 115-119, Anand Nagar, Sirsi Road, Valshali Nagar, Jaipur - 302021



Dear Mr Surendra Kumar Jaipur

Sub: Letter of offer

Dear Surendra Kumar

With reference to the discussion we had with you, we, on behalf of Devi Construction Company, are pleased to offer you the position of "Site Civil Engineer-Trainee" and invite you to join Devi Construction Company family.

Your cost to company (CTC) would be Rs. 1,44,000 (One Lakh forty four thousand only) per annum.

The allowances, benefits and other terms and conditions of your employment will be as per the company policies as applicable from time to time. Your compensation will be reviewed in future as per the company policy.

On joining the company you shall be on probation for a period of six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining. We expect you to join on or before 1st February, 2016 in line with the discussion with you, otherwise this offer stand withdrawn automatically.

The company looks for a long-term association with all its employees and expects the same from you.

Again, Congratulations and welcome to the Devi Construction Company family.

For Devi Construction Company

General Manager

Date: 15-Dec-2015

Certified True Copy

Jagan Nath U

Address: 115-119, Anand Nagar, Sirsi Road, Vaishali Nagar, Jaipur - 302021



Job offer letter

Date: 27 November 2015

Dear Manisha Sinha

We are pleased to offer you the full time position of *Graduate Engineer*Trainee at Danish Transformer Pvt Ltd with a start date of 15 January,

2016. You will be reporting directly to Production Manager at our works in

Sitapura Industrial Area, Jaipur.

We believe your skills and experience is an excellent match for our company. The annual starting salary for this position is **Rs.1**, **44**,000/- per annum to be paid on a monthly basis by direct deposit to your bank account. This will be a total cost to company.

Your employment with the *Company* will be on probation basis for a period of one year. You and the company are free to terminate the employment relationship at any time for any reason giving one month notice.

Please confirm your acceptance of this offer by signing and returning this letter by 1st of December, 2015.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

For Danish Transformer Pvt Ltd

Assistant Manager-HR

Certified Title Copy

Jagan Nalk U



Job offer letter

Date: 27 November 2015

Dear Ranju Kumari

We are pleased to offer you the full time position of *Graduate Engineer*Trainee at Danish Transformer Pvt Ltd with a start date of 15 January,

2016. You will be reporting directly to Production Manager at our works in

Sitapura Industrial Area, Jaipur.

We believe your skills and experience is an excellent match for our company. The annual starting salary for this position is **Rs.1**, **44**,000/- per annum to be paid on a monthly basis by direct deposit to your bank account. This will be a total cost to company.

Your employment with the *Company* will be on probation basis for a period of one year. You and the company are free to terminate the employment relationship at any time for any reason giving one month notice.

Please confirm your acceptance of this offer by signing and returning this letter by 1^{st} of December, 2015.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

For Danish Transformer Pvt Ltd

Assistant Manager-HR

Certified True Copy



Job offer letter

Date: 27 November 2015

Dear Sateesh Kumar Sharma

We are pleased to offer you the full time position of *Graduate Engineer*Trainee at Danish Transformer Pvt Ltd with a start date of 15 January,

2016. You will be reporting directly to Production Manager at our works in

Sitapura Industrial Area, Jaipur.

We believe your skills and experience is an excellent match for our company. The annual starting salary for this position is Rs.1, 44,000/- per annum to be paid on a monthly basis by direct deposit to your bank account. This will be a total cost to company.

Your employment with the *Company* will be on probation basis for a period of one year. You and the company are free to terminate the employment relationship at any time for any reason giving one month notice.

Please confirm your acceptance of this offer by signing and returning this letter by 1st of December, 2015.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

For Danish Transformer Pvt Ltd

Assistant Manager-HR

F.27 Joinur



Job offer letter

Date: 27 November 2015

Dear Devwart Singh Tanwar

We are pleased to offer you the full time position of *Graduate Engineer*Trainee at Danish Transformer Pvt Ltd with a start date of 15 January,

2016. You will be reporting directly to Production Manager at our works in

Sitapura Industrial Area, Jaipur.

We believe your skills and experience is an excellent match for our company. The annual starting salary for this position is Rs.1, 44,000/- per annum to be paid on a monthly basis by direct deposit to your bank account. This will be a total cost to company.

Your employment with the *Company* will be on probation basis for a period of one year. You and the company are free to terminate the employment relationship at any time for any reason giving one month notice.

Please confirm your acceptance of this offer by signing and returning this letter by 1st of December, 2015.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

For Danish Transformer Pvt Ltd

Assistant Manager-HR

Jagan Nail Con Volume



Desire Energy Solutions Pvt Ltd

Date: 12 November, 2015

Subject: Appointment letter for Graduate Engineer Trainee.

Mr. Gaurav Vijayvargia

We are pleased to inform you that you have been selected for the profile of "Graduate Engineer Trainee" based on the results of interviews conducted on 10th November, 2015. Listed below are the terms and conditions of the employment as agreed upon:

- The appointment with our company is effective from the date of joining i.e. 7th January, 2016.
- 2. The annual cost to company for the first year will be 1, 80,000/-, the breakup will be detailed to you on joining.
- 3. The roles and responsibilities for your profile has already been discussed with you at the time of interview, additional responsibilities may be assigned to you as per the need of the company.
- 4. You will be on one year probation with the company. The duration of probation can be revised on the discretion of management depending on your performance. During this period you are entitled for one casual leave per month and if any party wishes to call off this contract it has to be done with a period one month notice.
- 5. Once you have successfully completed probation, your permanent employment will be confirmed in writing. You will then be entitled for various other benefits provided by the company to all other employees.
- 6. In case you absent from work without any prior information then you will be entitled for loss of pay. Moreover, if you absent from work without information for more than four times in a year management will have the power to take suitable action against you.
- 7. During your period of employment with us, you will maintain complete secrecy on the task you are assigned, about clients and the company. Sharing any confidential information with any outside agency will be considered as criminal offense.

If you agree with the terms and conditions then please submit your acceptance by sending a confirmation. Just sign and send the duplicate copy to us.

We look forward to work with you.

Assistant Manager-HR

Jagan Nath University

Certified True Copy



Desire Energy Solutions Pvt Ltd

Date: 12 November, 2015

Subject: Appointment letter for Graduate Engineer Traince.

Mr Ajay Sharma

We are pleased to inform you that you have been selected for the profile of "Graduate Engineer Trainee" based on the results of interviews conducted on 10th November, 2015. Listed below are the terms and conditions of the employment as agreed upon:

- The appointment with our company is effective from the date of joining i.e. 7th January, 2016.
- 2. The annual cost to company for the first year will be 1, 80,000/-, the breakup will be detailed to you on joining.
- 3. The roles and responsibilities for your profile has already been discussed with you at the time of interview, additional responsibilities may be assigned to you as per the need of the company.
- 4. You will be on one year probation with the company. The duration of probation can be revised on the discretion of management depending on your performance. During this period you are entitled for one casual leave per month and if any party wishes to call off this contract it has to be done with a period one month notice.
- 5. Once you have successfully completed probation, your permanent employment will be confirmed in writing. You will then be entitled for various other benefits provided by the company to all other employees.
- 6. In case you absent from work without any prior information then you will be entitled for loss of pay. Moreover, if you absent from work without information for more than four times in a year management will have the power to take suitable action against you.
- 7. During your period of employment with us, you will maintain complete secrecy on the task you are assigned, about clients and the company. Sharing any confidential information with any outside agency will be considered as criminal offense.

If you agree with the terms and conditions then please submit your acceptance by sending a confirmation. Just sign and send the duplicate copy to us.

We look forward to work with you.

Assistant Manager-HR

Office: 401, Manupasana Tower, Near Chomu House Circle, C — Scheme, Jaipur (Raj.) INDIA



04/11/2015

Hritik Agari Jaipur, Rajathan

Dear Hritik Agari,

We are pleased to offer you the full-time position of Operations Executive at DGS Translogistics India Pvt. Ltd. with a start date of 01.06.2016. You will be reporting directly to Operations Manager and Director. Your work location will be DGS • Head Office. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to fulfill all the activities related to your job profile and discussed KRA, as Operations Executive.

The annual starting salary for this position is INR 10,000 (CTC) to be paid on a monthly basis.

Your employment with DGS Translogistics India Pvt, Ltd. will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definite amount of time.

As an employee of DGS Translogistics India Pvt. Ltd., you are also eligible for other benefits which will be described in more detail after your joining.

Please confirm your acceptance of this offer by signing and returning this letter.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely

Bahal

Medha Behal Manager: HR DGS Translogistics India Pvt. Ltd.

Acceptance:



Certified True Copy

tagan Nayi University Jaipur



04/11/2015

Kunjesh Verma Jaipur, Rajathan

Dear Kunjesh Verma.

We are pleased to offer you the full-time position of Operations Executive at DGS Translogistics India Pvt. Ltd. with a start date of 01.06.2016. You will be reporting directly to Operations Manager and Director. Your work location will be DGS • Head Office. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to fulfill all the activities related to your job profile and discussed KRA, as Operations Executive.

The annual starting salary for this position is INR 10,000 (CTC) to be paid on a monthly basis.

Your employment with DGS Translogistics India Pvt, Ltd. will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definite amount of time.

As an employee of DGS Translogistics India Pvt. Ltd., you are also eligible for other benefits which will be described in more detail after your joining.

Please confirm your acceptance of this offer by signing and returning this letter.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely

Medha Behal Manager: HR

DGS Translogistics India Pvt. Ltd.

Acceptance:

Signature: Printed Name:

Date:

Corp. Office G-d6fi, Rood No. 9A, V.K.I. Area, JAIPUR-302013

Tel.: 0T 41-4028197, 2235356 DGSTRANSLOGISTICSINDIA PVT.LTD. AN ISO 9001:2015 CERTIFIED COMPANY

Web.: www.dgstronslogistics.com CIN: U63011RJ20J dPTC045825



04/11/2015

Mohhamad Salman Jaipur, Rajathan

Dear Mohhamad Salman.

We are pleased to offer you the full-time position of Operations Executive at DGS Translogistics India Pvt. Ltd. with a start date of 01.06.2016. You will be reporting directly to Operations Manager and Director. Your work location will be DGS • Head Office. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to fulfill all the activities related to your job profile and discussed KRA, as Operations Executive.

The annual starting salary for this position is INR 10,000 (CTC) to be paid on a monthly basis.

Your employment with DGS Translogistics India Pvt, Ltd. will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definite amount of time.

As an employee of DGS Translogistics India Pvt. Ltd., you are also eligible for other benefits which will be described in more detail after your joining.

Please confirm your acceptance of this offer by signing and returning this letter.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely

Medha Behal Manager: HR

DGS Translogistics India Pvt. Ltd.

Acceptance:

Signature:______Printed Name:

Date: ____

IST COPY

Certified True Copy

Jagan Nath University Jaipu



04/11/2015

Tapishwer shah Jaipur, Rajathan

Dear Tapishwer shah,

We are pleased to offer you the full-time position of Operations Executive at DGS Translogistics India Pvt. Ltd. with a start date of 01.06.2016. You will be reporting directly to Operations Manager and Director. Your work location will be DGS • Head Office. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to fulfill all the activities related to your job profile and discussed KRA, as Operations Executive.

The annual starting salary for this position is INR 10,000 (CTC) to be paid on a monthly basis.

Your employment with DGS Translogistics India Pvt, Ltd. will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definite amount of time.

As an employee of DGS Translogistics India Pvt. Ltd., you are also eligible for other benefits which will be described in more detail after your joining.

Please confirm your acceptance of this offer by signing and returning this letter.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely

Medha Behal Manager: HR

Date:

DGS Translogistics India Pvt. Ltd.

Acceptance:
Signature:
Printed Name:

Cerfified True Copy

Jagan Nath University, Jaipur

Corp. Office G-d6fi, Rood No. 9A, V.K.I. Area, JAfPUR-302013

Tel.: 0T 41-4028197, 2235356 DGSTRANSLOGISTICSINDIAPVT.LTD. AN ISO 9001:2015 CERTIFIED COMPANY

Web.: www.dgstronslogistics.com CIN: U63011RJ20J dPTC045825





04/11/2015

Ajay Singh Solanki Jaipur, Rajathan

Dear Ajay Singh Solanki,

We are pleased to offer you the full-time position of Operations Executive at DGS Translogistics India Pvt. Ltd. with a start date of 01.06.2016. You will be reporting directly to Operations Manager and Director. Your work location will be DGS • Head Office. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to fulfill all the activities related to your job profile and discussed KRA, as Operations Executive.

The annual starting salary for this position is INR 10,000 (CTC) to be paid on a monthly basis.

Your employment with DGS Translogistics India Pvt, Ltd. will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definite amount of time.

As an employee of DGS Translogistics India Pvt. Ltd., you are also eligible for other benefits which will be described in more detail after your joining.

Please confirm your acceptance of this offer by signing and returning this letter.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely

Medha Behal Manager: HR

Date:

DGS Translogistics India Pvt. Ltd.

Acceptance:
Signature:
Printed Name:

C ANNA JA UNIU

Control Hug Copy

Jagan Nath University Jaipur



Preliminary Offer Letter

MCA _ F

Private & Confidential Dated: Oct 15, 2015

Mr. Hitesh Agarwal 174, Ganga Sagar Scheme, Vaishali Nagar, Jaipur, (Raj.)

Dear Hitesh,

With reference to your application and subsequent interview you had with us, we are pleased to offer you an appointment as Software Trainee with Core Infocom Pvt. Ltd. Jaipur. With this offer letter you need to send your valid Photo Id and address proof.

You are required to join us on Nov 16, 2015.

Also please bring with you the following documents in original as well as a photocopy of the same:

- 1. Proof of Age certificate (Xth Marksheet/ Certificate)
- 2. Educational/Professional/Technical Qualification certificates
- 3. Copy of Resignation Acceptance letter or relieving letter from last employer, if applicable.
- 4. Salary certificate from last employer, if applicable.

will

- 5. 4 Passport size photographs
- 6. Copy of Present and Permanent Address Proof.
- 7. PAN Card

If you fail to join on aforesald date and in absence of any written communication to this effect from you, the said Preliminary Offer Letter shall automatically be treated as withdrawn.

Please sign and return the duplicate copy or send the mailer acceptance as a token of your acceptance of this Preliminary Offer Letter. We look forward to meet you on Nov 16, 2015

Your sincerely,

For Core infocom Pvt. Ltd.

Best Regards

Certified True Copy

Jagan Nath